

WOMEN **ON** POINT®



2018 Women ON Point Executive Leadership Summits

Women's
Business Enterprise
Council **WEST**

September 19-21
Grand Hyatt
Denver, CO

HYATT®

Executive Leadership Summit

Our two-and-a-half-day destination leadership summit offers an inspiring and intensive professional development experience for women to focus on themselves. We provide a safe and collaborative environment that promotes women supporting other women in an intimate group setting. **This leadership summit qualifies as a high-level educational opportunity and one CEU.**

What participants are saying:

“Women ON Point was amazing! Intimate team experience, unlike faceless and nameless large group summits. The coaches were extremely impactful, genuine, and humble enough to share their own stories of wins and opportunities.”

Jennifer, Territory Director,
Best Buy Corporate

Target Audience

**C-suite and senior-level executives,
emerging leaders and professional
women leading teams**

Each summit is limited to 25-30 top female executives. Participants join us from across the country, spanning all industries, and from many top organizations such as Allina Health, Best Buy Corporate, Blue Cross Blue Shield, Goodwill Industries, Hyatt Global, Minnesota Vikings and more.

MORE INFO & REGISTER ONLINE:

WomenONPointLeadership.com/Leadership-Summits

The Women in Leadership Gap

Women are more than half of the U.S. population and hold almost 52% of all professional-level jobs, yet they lag substantially behind men when it comes to their representation in leadership positions:

Women represent only
14.6%
of executive officers

Women represent only
8.1%
of top earners

Women represent only
4.6%
of Fortune 500 CEOs

Women hold only
16.9%
of Fortune 500 board seats

- In **financial services**, women make up 54.2% of the labor force, but are only 12.4% of executive officers, and 18.3% of board directors ... none are CEOs
- In **health care**, women account for 78.4% of the labor force, but only 14.6% of executive officers and 12.4% of board directors ... none are CEOs
- In the **legal** field, women account for 45.4% of associates, but only 25% of non-equity and 15% of equity partners
- In the **medical** field, women make up 34.3% of all physicians and surgeons, but only 15.9% of medical school deans
- In **information technology**, women hold only 9% of management positions and account for only 14% of senior management positions in Silicon Valley

Women ON Point:

Are up to the minute, spot on, always ready to get in the game.

Are on top of their game and know what it takes to compete and perform better than anyone else.

Fulfill key expectations, and their work always meets or exceeds expectations.

At the current rate of change, it will take until 2085 for women to reach parity with men in leadership roles.

Approach

Women ON Point professional curriculum focuses on self, leading others and becoming an “ON Point” leader. We provide dynamic skills development in an enlightening, interactive and experiential group learning environment. Participants gain practical and actionable tips, tools and strategies to take their leadership to the next level.

In support of the curriculum, and what it takes to be an effective leader, attendees also participate in self-guided and team health and well-being activities.

What participants are saying:

“Women ON Point was outstanding! The coaches are excellent, warm, and welcoming and the panel was top notch! This is a value for people at all levels of leadership, and an opportunity to reflect on what you do, where your skills and talents are, and a great reminder of things to work on to build a legacy for the future.”

Maribeth, VP of Patient Care,
Allina Health

One-on-One Coaching

**Individualized coaching sessions
with expert executive coaches**

As a unique added value, all participants receive three tailored one-on-one coaching sessions in the months following the event. Coaches connect with clients, providing deep insight and perspective; they deliver practical and personalized coaching that gets results.

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Agenda

WEDNESDAY: Women ON Point Kick-Off

- Registration opens – 4:00 p.m.
- Networking
- Welcome and introductions
- Mastering your mindset and integrating wellness leadership into your life

THURSDAY: Passion and People

“Passion” – understanding self and leveraging self-awareness

- Well-being/exercise: yoga or walk/run
- Igniting the confident leader that lies within
- Elevating your leadership presence
- Discovering your leadership style – DiSC Work of Leaders assessment
- And more ...

“People” – building and leading teams

- Building high performing teams
- Addressing unconscious bias in the workplace
- Leading with emotional intelligence: the X factor
- Evening session includes a team-building activity
- And more...

FRIDAY: Leadership Performance

“Performance” – creating influential and authentic leadership

- Well-being/exercise: yoga or walk/run
- Becoming an “ON Point” leader – effective communication and critical conversations
- Leadership panel and discussion (panelists to be announced)
- Closing ceremonies – 12:00 p.m.



September 19-21, 2018

Grand Hyatt
1750 Welton Street
Denver, CO 80202

TICKET INFORMATION

All-inclusive: Single room

Investment: \$3,995

Includes: Two-night stay, meals, world-class executive coaches, DiSC Work of Leaders assessment, small group setting, networking, team-building activities, interactive exercises, guest speakers and panelists, post-summit individual coaching, complimentary leadership books and more.

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Women ON Point Partners

Women ON Point is the brainchild, passion project and collaborative effort of partners Pam Borton, Aimee Cohen and Sara Lebens. Collectively, the women share more than 65 years of successful coaching experience. They recognize the staggering statistics of how far women are lagging behind in leadership positions, and they are dedicated to changing those numbers. Their mission is to empower women and set them up for success.



Pam Borton, the winningest coach in Minnesota women's basketball history, is now a top-performing ICF senior executive coach, keynote speaker and author of "ON Point." She has dedicated her life to taking individuals, teams and organizations to the next level. With nearly three decades of top-level Division I coaching experience under her belt, she has successfully navigated the pressure and expectations of a highly visible position in an ultra-competitive environment. Pam now brings that unique background to C-suite, senior-level leaders and high-potential clients.



Aimee Cohen is a keynote speaker, elite career coach and bestselling author of "WOMAN UP! Overcome the 7 Deadly Sins that Sabotage Your Success." For more than 20 years, and with a nearly 100% success rate, Aimee has empowered women to pull on their "big-girl panties" and take control of their careers and lives. She has provided her expertise during numerous Denver and national media appearances, has been cited in several national publications including the Wall Street Journal, the Chicago Tribune, Fortune and Glamour. Aimee is a multiple Outstanding Women in Business award nominee.



Sara Lebens is an executive coach and keynote speaker who directed HR for the Hyatt Hotels Corporation internationally for more than 20 years. Today, Sara brings her dynamic track record of success to her role as founder and president of Lebens Advisory Group, guiding companies in creating top performing workplace cultures. Her work has landed clients on Fortune's "100 Best Companies to Work For" list, and significantly improved rankings for her international clients. Sara is an Outstanding Mentor award winner, a graduate of CoachU's ICF accredited program, and a certified Situational Leadership trainer.